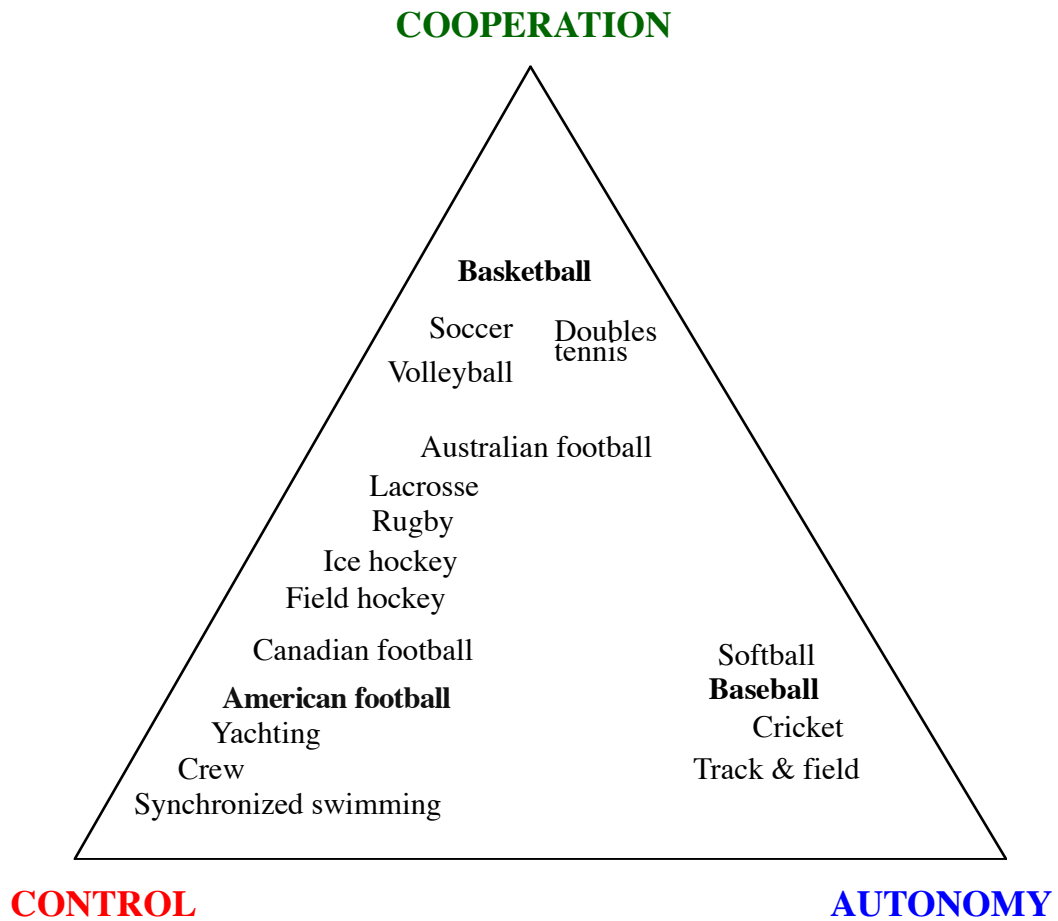


PARSING “TEAM” AND “TEAMWORK”



Every organization--whether sports team, corporation, or otherwise--must balance three variables: individual/unit *autonomy*, hierarchical *control*, and spontaneous *cooperation*. Here is a perspective from the world of sports.